



3847 Country Manor West - P.O. Box 18 - North Vernon, Indiana 47265

Office: (812) 346-5500 - Fax: (812) 346-0838 - www.JNRU.org

Jennings Northwest Regional Utilities
Meeting Minutes
Jennings Northwest Regional Utilities Office
www.youtube.com/@JNRU
December 10, 2025

President Hatfield called the meeting to order at 5:04 P.M.

Roll call was performed. The following members were present: Brian Hatfield, Marshall Jenkins, Judi Johnson-Stevens, Mike Gerth and Dale Boyd. Also in attendance: Andrew Klescht (Utilities Manager), Kayla Zimmerman, and Zero (0) members of the public.

Approval of Minutes:

The November 12th, 2025, regular meeting minutes were presented.

Marshall Jenkins made the motion to approve November 12th, 2025, meeting minutes as presented, the motion was seconded by Judi Johnson-Stevens, motion passed (5-0).

The November 21st, 2025, special meeting minutes were presented.

Marshall Jenkins made the motion to approve the minutes as presented and Dale Boyd seconded the motion, and the motion was approved (4-0-1). With Mike Gerth abstaining due to being absent from this meeting.

Members of the public:

There were zero members of the public present.

Superintendent Report: Andrew Klescht

Andrew Klescht gave a verbal report.

Manager's Report: Andrew Klescht

Andrew Klescht gave a verbal report.

One of the items on the income statement is the reimbursement for the Apprenticeship of Morgan Hill for wages and taxes.

Next up for discussion was a work truck. The crane truck has to go to the shop for repairs. Andrew was seeking an amount greater than the standard \$2,000 amount, in case repairs would exceed the \$2,000 amount. After discussion Mike Gerth made the motion to approve up to \$4,000 with Brain Hatfield's approval if it is needed.

Treasurer's Report: Mike Gerth

Mike Gerth gave a verbal report. During the month it was another smooth month.

Claims were then presented, and Dale Boyd made the motion to approve the claims, the motion was seconded by Marshall Jenkins, and the motion was approved (5-0).



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Old Business:

Brian discussed the Town of Vernon offer. Vernon is looking for an entity to take over the water/ wastewater operations of the Town of Vernon. After discussion Brian would like an official vote to either say no or yes to the proposal. Marshall Jenkins made the motion to decline the offer from the Town of Vernon for further discussion on taking over the water and wastewater systems. Judi Johnson-Stevens seconded the motion and the motion passed unanimously (5-0).

Next up for discussion was whether to switch our accounting/ bookkeeping from Blue & Company to Reedy Financial Group. This has been discussed previously; Andrew feels that Reedy would help JNRU align better with SBOA requirements and recommendations. After brief discussion, Judi Johnson-Stevens made the motion to enter into the contract with Reedy Financial Group and Marshall Jenkins seconded the motion and the motion passed (4-0-1). Mike Gerth abstained from all discussion and the vote.

Next on old business was the Tower Co. Proposal to buy out the remaining time on the lease for JNRU. The offer is 99 years for \$210,900 dollars. After discussions as to what we may do with the money including paying off the entire bond balance after the first of the year there was a call for a motion to move forward. Judi Johnson-Stevens made the motion to accept the proposal for the \$210,900 and allow Mike Gerth to execute and the motion was seconded by Dale Boyd and the motion passed (5-0).

New Business:

Next up for discussion was the 2026 Salary Schedule. Andrew informed the board both apprentices have already been given their second semester raises before the start of 2026. Payroll is an increase of 3.55% for the 2026 calendar year. Andrew did inform the board he may return in the later months for a possible second grade adjustment for certain employees depending on budget outlook. Mike Gerth made a motion to approve the 2026 Salary Schedule as presented. Marshall Jenkins seconded the motion and the motion passed (5-0).

Mike Gerth brought up for discussion the idea of doing something for the employees for Christmas and as a celebration of the hard work and sacrifices the utility and staff have made to finally pay off the last remaining debt we held. After discussions Kayla reminded the board that anything must be run through payroll. Marshall informed the board that \$250 per employee plus taxes would cost the utility under \$3,000. Marshall Jenkins made the motion to make the bonus pay a \$250 net bonus per employee. That motion was seconded by Dale Boyd and the motion passed (5-0).

Adjournment:

Motion to adjourn was made by Dale Boyd and Seconded by Marshall Jenkins. Motion passed (5-0). The meeting was adjourned at 5:56 P.M.

Members

Signatures



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Brian Hatfield

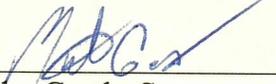
Marshall Jenkins

Mike Gerth

Dale Boyd

Judi Johnson-Stevens

ATTEST: January 14th, 2026



Mike Gerth, Secretary

