



3847 Country Manor West - P.O. Box 18 - North Vernon, Indiana 47265

Office: (812) 346-5500 - Fax: (812) 346-0838 - www.JNRU.org

Jennings Northwest Regional Utilities
Meeting Minutes
Jennings Northwest Regional Utilities Office
www.youtube.com/@JNRU
January 14, 2026

Brian Hatfield, acting as President, called the meeting to order at 5:00 P.M.

Roll call was performed. The following members were present: Brian Hatfield, Marshall Jenkins, Judi Johnson-Stevens, Mike Gerth and Dale Boyd. Also in attendance: Andrew Klescht (Utilities Manager), Kayla Zimmerman, and Zero (0) members of the public.

Election Of Officers:

There was brief discussion among board members about wanting to make changes to officer positions. After discussion Judi Johnson-Stevens made the motion to keep all positions the same as 2025. Brian Hatfield President, Marshall Jenkins Vice President, Michael Gerth as Secretary and Treasurer. Mike Gerth seconded that motion and the motion passed (5-0).

Approval of Minutes:

The December 10th, 2025, regular meeting minutes were presented. Marshall Jenkins made the motion to approve December 10th, 2025, meeting minutes as presented, the motion was seconded by Judi Johnson-Stevens, motion passed (5-0).

Members of the public:

There were zero members of the public present.

Superintendent Report: Jeff Maddux

Jeff Maddux gave a verbal report. There were no non-compliances to report in the last month, and the 4th Quarter of 2025 IDEM Compliance update has been submitted and accepted.

Jeff discussed the IDEM water survey, it is done by our IDEM inspector and reviews records and facilities, and it went well with no violations on the report.

Jeff next brought up it is the year to replace the UV lights at the wastewater plant; they are our form of disinfection for the treated water leaving the sewer plant. This year's cost is \$7,052.53; we normally can get two years per set of bulbs we purchase. Marshall Jenkins made the motion to approve the purchase, and the purchase was seconded by Mike Gerth, and the motion was approved (5-0).



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Manager's Report: Andrew Klescht

Andrew Klescht gave a verbal report.

First item up for discussion was an update regarding Reedy Financial. They are working on getting us set up and ready to go.

Andrew brought up for discussion 3 separate resolutions.

The first was a resolution regarding weather closures/ and delays and compensation regarding opening late closing early. After Discussion there were questions regarding employment rules/ pay. Marshall Jenkins made the motion to Table, and the motion was seconded by Judi Johnson-Stevens. Motion to table was approved (5-0).

The second resolution was regarding safety training/ staff events and dismissal afterwards, and board sponsoring refreshments or events. After discussion and questions regarding ghost employment concerns the motion to table was made by Marshall Jenkins and seconded by Dale Boyd and the motion was approved (5-0).

The third resolution was regarding the on-call policy and compensation. This was brought forth because there has been some ambiguity regarding the procedure regarding how compensation should be paid for the on-call employee and timing of call outs and other various points of clarification. The Resolution was named 2026-01 and the motion to adopt was made by Mike Gerth and seconded by Marshall Jenkins and the resolution was adopted unanimously (5-0).

Treasurer's Report: Mike Gerth

Mike Gerth gave a verbal report. During the year 2025 it was good, during the last month it was about a \$20,000 net and about \$10,000 net for the year 2025.

Claims were then presented, and Dale Boyd made the motion to approve the claims, the motion was seconded by Judi Johnson-Stevens, and the motion was approved (5-0).

Old Business:

An update was given about the Tower Co. Proposal, a few concerns are being addressed, and as those get fixed the proposal will proceed forward.

The 2026 Holiday schedule was presented, and Mike Gerth made the motion to approve the holiday schedule, and it was seconded by Judi Johnson-Stevens and the motion passed (5-0).

New Business:

Next up for discussion was Kayla Zimmerman's contract renewal for the year 2026. It is the same as 2025 with zero changes. Dale Boyd made the motion to retain Kayla Zimmernan as Board Attorney for 2026 and Marshall Jenkins seconded the motion and passed unanimously (5-0).



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Adjournment:

Motion to adjourn was made by Mike Gerth and Seconded by Marshall Jenkins. Motion passed (5-0). The meeting was adjourned at 5:36 P.M.

Members

Brian Hatfield

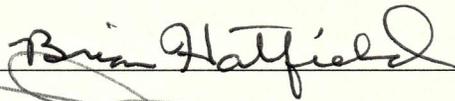
Marshall Jenkins

Mike Gerth

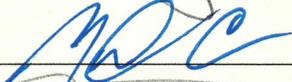
Dale Boyd

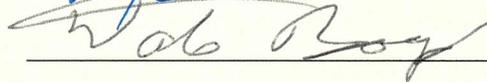
Judi Johnson-Stevens

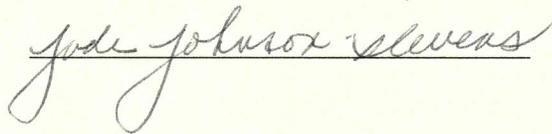
Signatures











ATTEST: February 11th, 2026



Mike Gerth, Secretary